



**T.M.A.CARGO.S.A.S.**  
Transporte Marítimo y Aéreo de Carga

## INTERGRAL POLICY

**“TMA CARGO S.A.S.”** is a company specialized in international transportation logistics, in the handling of maritime, air and multimodal cargo, both import and export. It has qualified and competent personnel committed to the effectiveness of the continuous improvement of the integrated management system, the applicable legal and regulatory requirements, the regulatory and control entities and other applicable provisions, promoting safety in the use of information technologies and in different processes.

The organization maintains and increases the standards and requirements of the integrated management system to meet the needs and expectations of our stakeholders, identifying and preventing illegal activities such as: drug trafficking, smuggling, corruption, money laundering, terrorism, bribery, financing of terrorism, financing of the proliferation of weapons of mass destruction and related crimes related to potential threats, risk management, the supply chain security management system transversally to the different processes of our company, the goals, objectives and established programs. Likewise, senior management is committed to taking care of the health and protecting all its employees, contractors, subcontractors, business associates and visitors, in each of its headquarters, taking into account the environmental impact, supporting emergency preparedness and promoting a culture of self-care, prevention of occupational accidents and diseases, through the identification of hazards, evaluation and assessment of risks, determining controls and implementing health promotion and prevention activities, maintaining a healthy and safe environment at work with professional ethics, and organizational culture and resilience.

This Policy is supported by senior management through the representative, socialized and published to all employees.

Revised in Bogotá, on September 23, 2024.

**Edgar Guillermo Tautiva Tautiva**  
General Manager